

		<b>Policy/Procedure Name:</b>	<b>Strategic Planning</b>
<b>Manual:</b>	Governance	<b>Number:</b>	
<b>Section:</b>	Strategic Direction	<b>Effective Date:</b>	06 SEPT 2011
<b>Pages:</b>	1 of 2	<b>Revision Date:</b>	27 MAR 2025

## **Purpose**

In accordance with the Responsibilities of the Board, the Board in collaboration with the President and Chief Executive Officer and management team, is responsible for establishing the strategic directions for the Corporation. The mission, vision, and values of the Corporation provide the foundation upon which the strategic directions are developed.

## **Scope**

The policy pertains to the Muskoka Algonquin Healthcare (MAHC) Board of Directors and the President and Chief Executive Officer.

## **Strategic Planning Process**

- The President and Chief Executive Officer is responsible for establishing the strategic planning process and developing a plan for Board consideration and approval. The Board shall engage with the President and Chief Executive Officer and senior leadership team in developing the strategic plan and monitoring it on an on-going basis.
- The strategic planning process shall: (i) consider key changes in the Corporation's circumstances and operational environment; (ii) involve consultation with key internal and external stakeholders; and (iii) include a high-level tactical plan against which progress can be monitored.
- The Corporation's annual operating plan shall ensure the advancement of the strategic plan by addressing annual corporate goals and objectives. The annual corporate goals and objectives shall be set by the President and Chief Executive Officer with Board approval.
- Annually, the Board, through the President and Chief Executive Officer, shall review the strategic plan and the progress being made to advance its achievement. As necessary, the Board shall direct the President and Chief Executive Officer and senior leadership team to update or revise the strategic plan to ensure it continues to support the achievement of the Corporation's mission, vision, and values.

## **Cross Reference**

Responsibilities of the Board  
 Mission, Vision and Values

## **Notes**

This material has been prepared solely for the use at Muskoka Algonquin Healthcare. Muskoka Algonquin Healthcare accepts no responsibility for the use of this material by any person or organization not associated with Muskoka Algonquin Healthcare. No part of this document may

<b>Last Reviewed Date:</b> 03/27/2025 00:00:00	<b>Signing Authority:</b> Board of Directors
<b>Next Review Date:</b> 03/27/2028 00:00:00	<b>Version:</b> 5.0
<b>Disclaimer Message:</b> A printed copy of this document may not reflect the current, electronic version in the MAHC Document Management System (DMS). Any copies of this document appearing in paper form should always be checked against electronic version prior to use.	
<b>Date/Time Generated:</b> Mar 27, 2025 10:44	<b>Generated By:</b> MAHC\tammy.tkachuk

		<b>Policy/Procedure Name:</b>	<b>Strategic Planning</b>
<b>Manual:</b>	Governance	<b>Number:</b>	
<b>Section:</b>	Strategic Direction	<b>Effective Date:</b>	06 SEPT 2011
<b>Pages:</b>	2 of 2	<b>Revision Date:</b>	27 MAR 2025

be reproduced in any form for publication without permission of Muskoka Algonquin Healthcare.

<b>Last Reviewed Date:</b> 03/27/2025 00:00:00	<b>Signing Authority:</b> Board of Directors
<b>Next Review Date:</b> 03/27/2028 00:00:00	<b>Version:</b> 5.0
<b>Disclaimer Message:</b> A printed copy of this document may not reflect the current, electronic version in the MAHC Document Management System (DMS). Any copies of this document appearing in paper form should always be checked against electronic version prior to use.	
<b>Date/Time Generated:</b> Mar 27, 2025 10:44	<b>Generated By:</b> MAHC\tammy.tkachuk