

Memo

To: MAHC Staff

From: Mary Silverthorn, Vice President, People, Communications, Stakeholder Relations & Chief Human Resources Officer

CC: MAHC Board of Directors
MAHC Leadership Team
Huntsville & South Muskoka Hospital Foundations

Date: December 1, 2025

Re: **Coming Soon in 2026: A New Human Resources Information System – MAHC1**

We are introducing a new Human Resources Information System across our organization called 'MAHC1'. Like mach 1 (the speed of sound), MAHC1 symbolizes speed and technological advancement for our workplace. It's going to revolutionize and modernize our HR, scheduling, and payroll systems through a generous and directed gift from our Foundations.

The following project team of subject matter experts and thought leaders from across the organization will complete a phased rollout in the summer of 2026:

Les Blackwell	Aaryn Chong	Shannon Gray	Dan Moloney	Allyson Snelling
Bryson Blakelock	Raquel Corkery	Hillary Hume	Shannon Nestler	Sonja Stirling
Stef Bradley	Victoria Duff	Mary Johnston	Rebecca Paul	Alicia Taylor
Candace Brown	Mark Frederick	Karen Loates	Erin Roebuck	Janice Whalen
Stacey Carswell	Amy Gargal	Larry Marshall	Mary Silverthorn	Shannon Zedic

Why this change?

Today, many of our processes are handled manually. This can lead to delays, inconsistencies, and extra administrative work for both staff and managers. Our new MAHC1 platform was selected for its ability to streamline and automate numerous processes, and improve accuracy, efficiency and transparency. It will improve employee experience and streamline operations. It will provide staff with flexibility and control with self-serve access to payroll information and schedules, and real-time ability (through a device or platform of your choice) to request or swap shifts.

I'm asking for your support as we move forward with this transformational opportunity that will take our HR systems from the stone age of the Flintstones to the futuristic possibilities of the Jetsons!

Please stay tuned for more information about MAHC1, including an FAQ, the launch timeline, training opportunities, and resources to help you prepare for the new system. Your participation is key to making this a successful transition. I encourage you to talk to a project team member if you have any questions about MACH1 and its implementation.