



MUSKOKA ALGONQUIN  
HEALTHCARE

# Board of Directors

Learn more about being a Director  
or Committee Appointee Member



Help shape the Made-in-Muskoka Healthcare System



# Board Knowledge & Experience Matrix

Core to the culture of Muskoka Algonquin Healthcare is quality. One determinant of board quality includes a complementary broad mix of skills, experience and knowledge of the board's directors.

Directors and Committee Appointee Members are selected based this collective set of abilities which is the foundation for us in creating an effective governing body.

In deciding on a final slate to recommend, the Nominations Committee focusses on ensuring that there is a diverse but complementary skill set across the Board.

Areas of Knowledge and Expertise	
Accounting	Human Resources Management
Board & Governance	Technology
Business Management	Labour Relations
Clinical	Legal
Construction & Project Management	Patient & Health Care Advocacy
Equity, Diversity, Inclusion and Anti-Racism	Political Acumen
Education Industry	Public Affairs & Communication
Healthcare Ethics and Research	Quality, Safety & Performance Improvement
Finance	Relationship and Partnership Building
Government & Government Relations	Enterprise Risk Management
Health Care Policy & Systems	Strategic Planning

# Time Commitment

## Board Director

- Up to a 3-year term, renewable to a maximum of 9 years
- At least 25 hours monthly

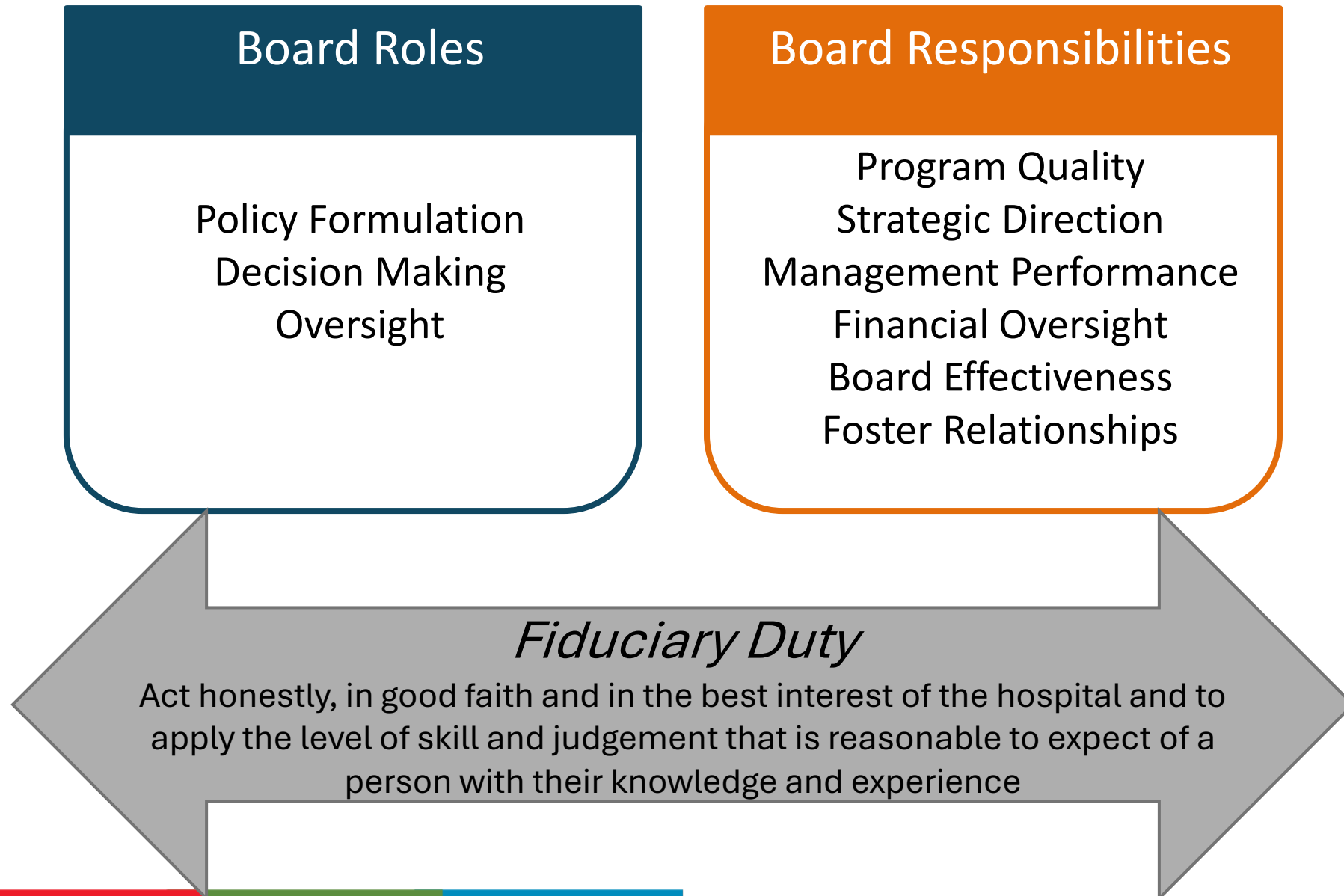
## Committee Appointee Members

- 1 year term, renewable
- 5 hours bi-monthly

- Meeting preparation
- Meetings alternate sites
- Community/special events

- Orientation – 2, 3 hour sessions
- Full day retreats, education sessions

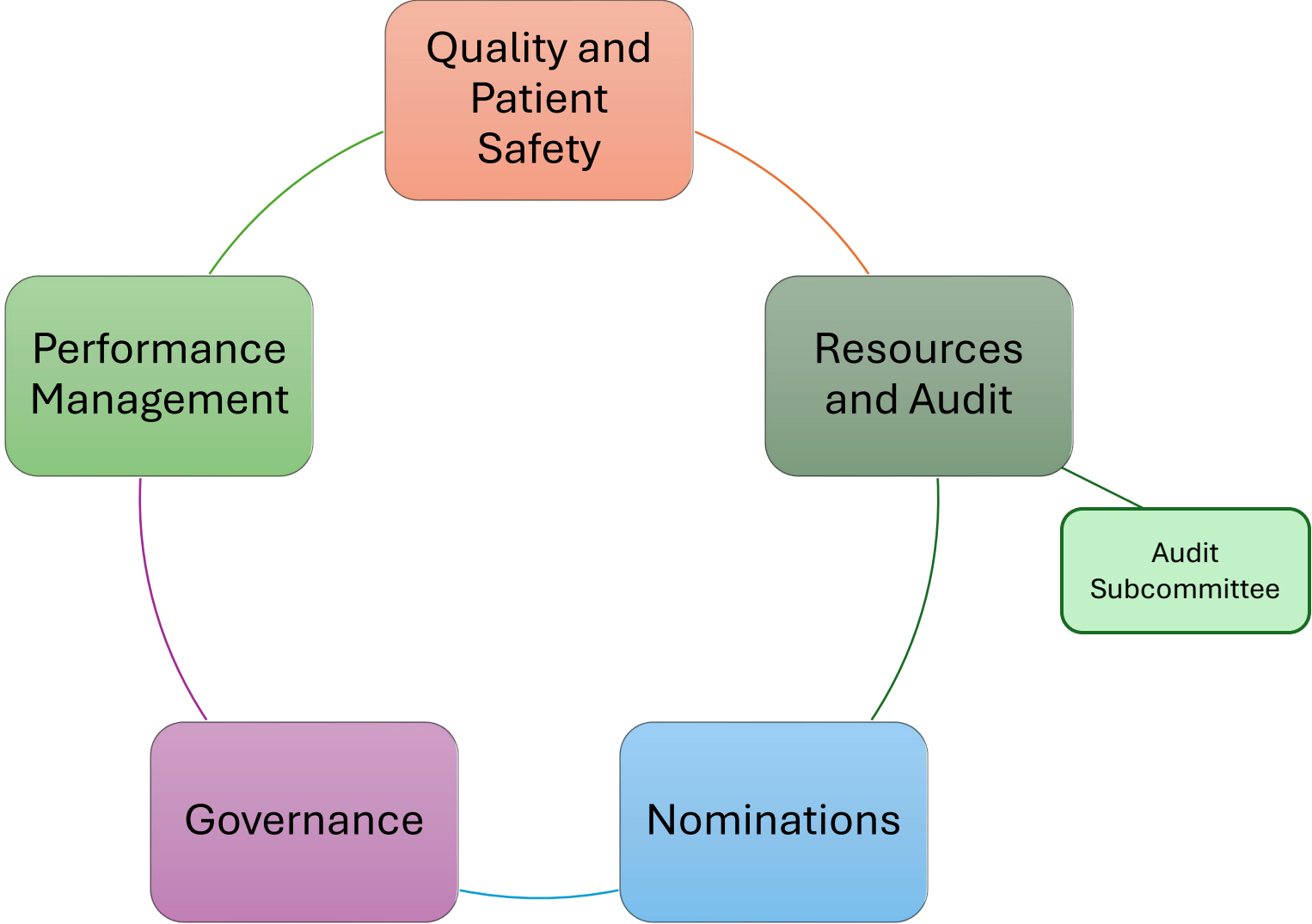
# What Does the Board Do?



# Standing Committees of the Board

[Click here to view the Terms of References.](#)

Special Committees:  
Capital Redevelopment Steering  
Local Share Committee



# Evaluations



1. Board of Directors Meeting Evaluation
2. Board Self-Assessment Tool
3. Director Assessment Tool
4. Standing Committee Evaluation
5. Orientation Program Evaluation

[Click here to view the Evaluations Policy.](#)

# Mentorship Program

- peer resource assigned to share knowledge and experience
- one-on-one, formal, time-focused relationship
- enhance professional growth and development in order to maximize the new Director's orientation



# Mission & Vision

## Mission



Together we provide outstanding integrated care to support people to live their healthiest lives.

## Vision



Transforming  
Healthcare Together!

# Values



## Compassion

Showing compassion by caring for our patients, families, and colleagues.



## Respect

Working together to understand perspectives and experiences of those we care for and work with.



## Trust

Being honest and transparent in our actions and communications.



## Innovation

Encouraging innovation, creativity, and championing change.



## Optimism

Believing in the success of our future path.

# Strategic Pillars



# Key Focus – Made-in-Muskoka Healthcare

- Together, we are investing in and building **Made-in-Muskoka Healthcare**: a system infrastructure that matches our unique region, the changing population of its municipalities and all the communities that surround it.
- Anchored by two regional, flex-designed hospital sites, we will coordinate care and services based on collaboration, advanced technology and a world-class approach to healthcare partnership.

# Interested - What Happens Now?

- ▶ Submit application by **March 5**
- ▶ Meet with Nominations Committee (**mid-April**)
- ▶ Initiate Police Criminal Record Check
- ▶ Board Decision by **June**
- ▶ Annual Meeting **June**



# Questions?



For more information or to speak directly to a current Director about their experience, email the Board Liaison Office at [tammy.tkachuk@mahc.ca](mailto:tammy.tkachuk@mahc.ca) or call 705-789-2311 ext. 2342.

[Board of Director Application](#)