

# Board of Directors

Learn more about being a Director  
or Committee Appointee Member



Help shape the Made-in-Muskoka Healthcare System



# Board Knowledge & Experience Matrix

Core to the culture of Muskoka Algonquin Healthcare is quality. One determinant of board quality includes a complementary broad mix of skills, experience and knowledge of the board's directors.

Directors and Committee Appointee Members are selected based this collective set of abilities which is the foundation for us in creating an effective governing body.

In deciding on a final slate to recommend, the Nominations Committee focusses on ensuring that there is a diverse but complementary skill set across the Board.

Areas of Knowledge and Expertise	
Accounting	Human Resources Management
Board & Governance	Technology
Business Management	Labour Relations
Clinical	Legal
Construction & Project Management	Patient & Health Care Advocacy
Equity, Diversity, Inclusion and Anti-Racism	Political Acumen
Education Industry	Public Affairs & Communication
Healthcare Ethics and Research	Quality, Safety & Performance Improvement
Finance	Relationship and Partnership Building
Government & Government Relations	Enterprise Risk Management
Health Care Policy & Systems	Strategic Planning

# Board Skills & Knowledge Matrix Continued...

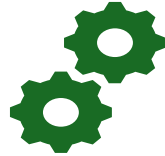
For the 2025 recruitment process, the Nominations Committee is particularly interested in individuals who possess skills, knowledge and experience in three areas:



## Community Relationship Builder:

Has been actively engaged in the community and is seen as a community leader/influencer.

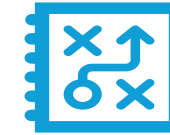
Understanding of broader stakeholder environments



## Integration and Systems Enabler:

Has led or been part of, in a management or governance capacity, integration initiatives such as mergers and acquisitions.

Understands the reasons for ongoing organizational and system behaviour, and then underlying problems, opportunities or political forces affecting the organization and the health system



## Strategic Planning:

Macro level understanding of the health care system & the longer-term implications and opportunities. Have been actively involved in previous strategic plan development, implementation and monitoring. Have a very strong understanding of the purpose and processes related to strategic planning and the Board's role in the development, agreement & monitoring of the strategic progresses.

Advises Board on processes to define an organization's direction and provide potential decisions on the allocation of resources required to pursue a strategy. Able to look at issues in a broad context, taking into account a wide range of influences and circumstances, and see the implication of decisions. Strategic horizon responsibility includes monitoring existing strategic plan

[Click here to view the Nominations to the Board policy with the descriptions for all skills along with the assessment ratings.](#)

# Time Commitment

## Board Director

- Up to a 3-year term, renewable to a maximum of 9 years
- At least 25 hours monthly

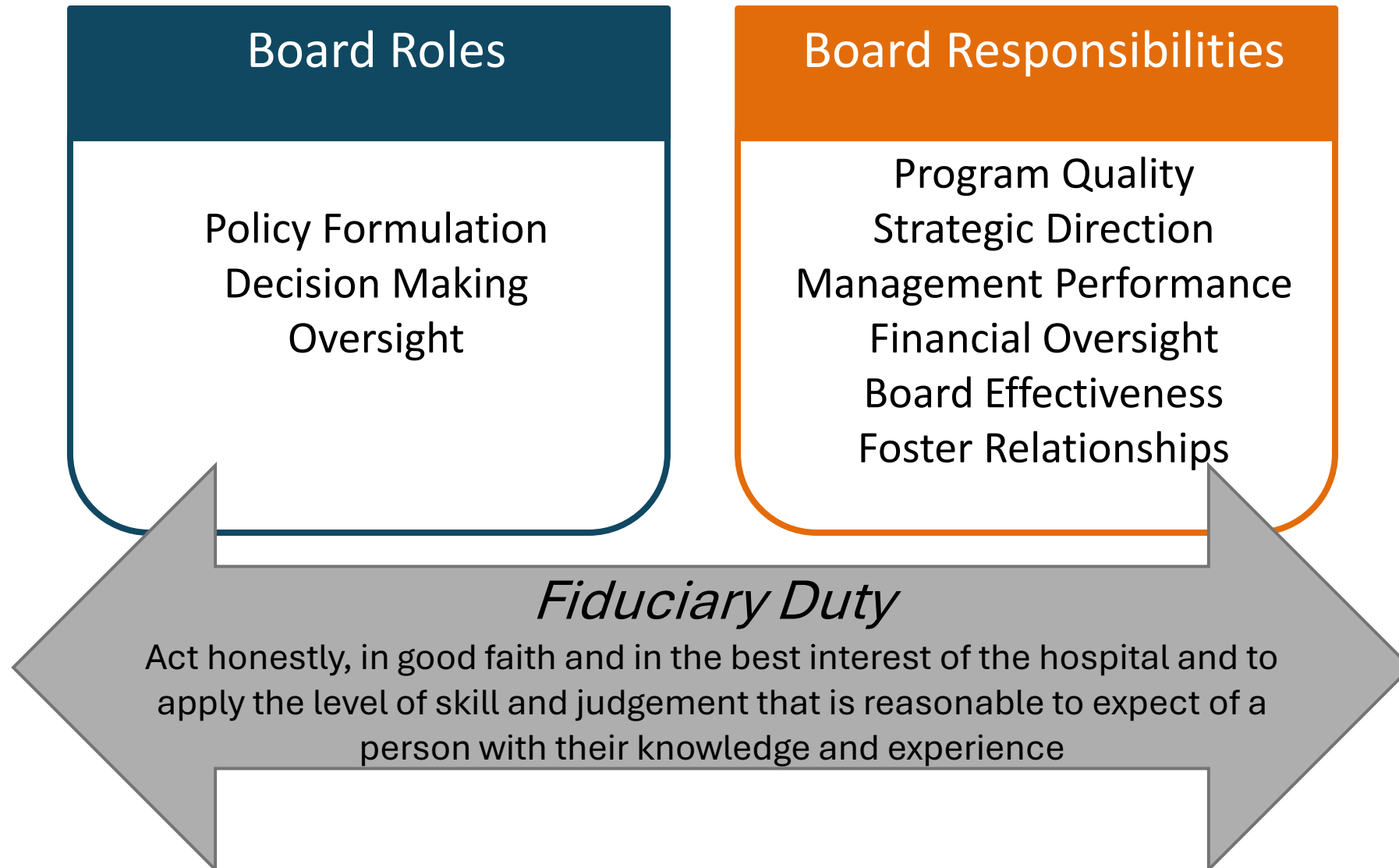
## Committee Appointee Members

- 1 year term, renewable
- 5 hours bi-monthly

- Meeting preparation
- Meetings alternate sites
- Community/special events

- Orientation – 2, 3 hour sessions
- Full day retreats, education sessions

# What Does the Board Do?



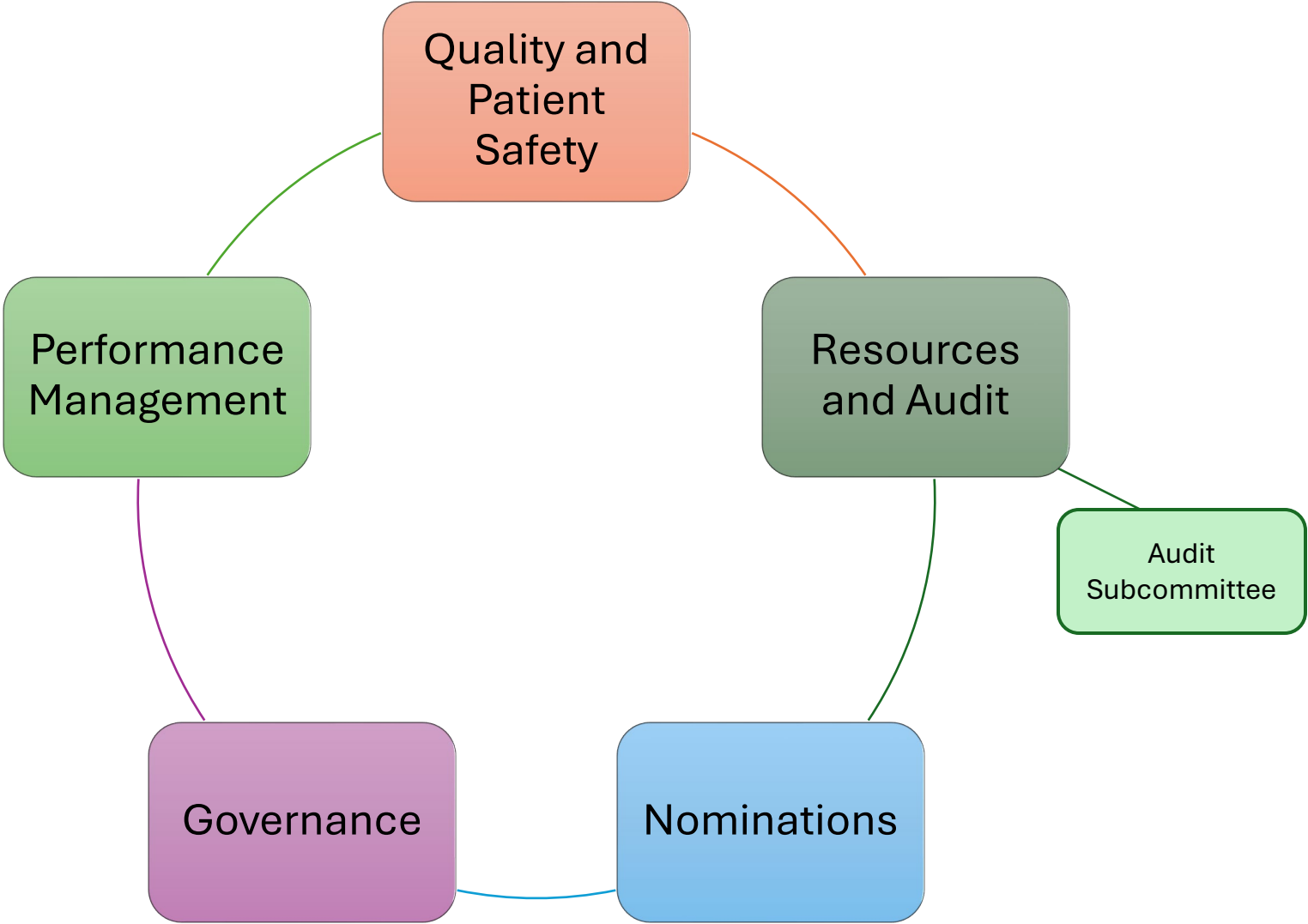
# Standing Committees of the Board

[Click here to view the Terms of References.](#)

Special  
Committees:

Capital  
Redevelopment  
Steering

Local Share  
Committee



# Evaluations



1. Board of Directors Meeting Evaluation
2. Board Self-Assessment Tool
3. Director Assessment Tool
4. Standing Committee Evaluation
5. Orientation Program Evaluation

[Click here to view the Evaluations Policy.](#)

# Mentorship Program

- peer resource assigned to share knowledge and experience
- one-on-one, formal, time-focused relationship
- enhance professional growth and development in order to maximize the new Director's orientation



# Mission & Vision

## Mission



Together we provide outstanding integrated care to support people to live their healthiest lives.

## Vision



Transforming  
Healthcare Together!

# Values



## Compassion

Showing compassion by caring for our patients, families, and colleagues.



## Respect

Working together to understand perspectives and experiences of those we care for and work with.



## Trust

Being honest and transparent in our actions and communications.



## Innovation

Encouraging innovation, creativity, and championing change.



## Optimism

Believing in the success of our future path.

# Strategic Pillars





# Key Focus Areas and Opportunities

In addition to our commitment to quality care and safety:

- Post Pandemic Recovery
- Health Human Resources
- Integrated Health System Transformation
  - Muskoka and Area Ontario Health Team
- Funding
- Capital Redevelopment – two new hospital sites



# Key Focus – Made-in-Muskoka Healthcare

- Together, we are investing in and building **Made-in-Muskoka Healthcare**: a system infrastructure that matches our unique region, the changing population of its municipalities and all the communities that surround it.
- Anchored by two regional, flex-designed hospital sites, we will coordinate care and services based on collaboration, advanced technology and a world-class approach to healthcare partnership.

# Interested - What Happens Now?

- ▶ Submit application by **March 7**
- ▶ Meet with Nominations Committee (**mid-April**)
- ▶ Initiate Police Criminal Record Check
- ▶ Board Decision by **June**
- ▶ Annual General Meeting **June**



# Questions?



For more information or to speak directly to a current Director about their experience, email the Board Liaison Office at [tammy.tkachuk@mahc.ca](mailto:tammy.tkachuk@mahc.ca) or call 705-789-2311 ext. 2342.

[Board of Director Application](#)