



MUSKOKA ALGONQUIN HEALTHCARE

Board of Director Application

Members of the Board of Directors play a vital role in providing effective governance and strategic leadership that supports providing outstanding patient care today and in the future. Muskoka Algonquin Healthcare is seeking volunteers for our skills-based governing team. As a Board member you will be able to devote at least 20 hours per month for up to three years and meet all eligibility requirements. Although the formal recruitment process is closed, applications are kept on file. References and a Police Criminal Record Check will be required. We thank you in advance for your interest in Muskoka Algonquin Healthcare.

Name *

Address *

City / Town *

Postal Code

Email Address *

Preferred Phone Number *

The MAHC Board of Directors is not a training board and is seeking members with experience on boards with similar scope and challenges. My governance experience is:

- Some, I have been a member of at least one Board
- Good, I have sat on more than one Board of similar complexity and challenges, or may have supported such Boards in a work capacity.
- Advanced, I have sat on multiple Boards including Boards with similar complexities and challenges.

Please outline what positions (if any) you have held with previous Boards by providing the name of the organization, the dates and position.

Please upload a current CV or resume.

Please explain why you wish to be considered for a volunteer position with the MAHC Board of Directors

Please provide an overview of any patient experience at MAHC that you care to share.

Skills & Knowledge Matrix

Core to the culture of Muskoka Algonquin Healthcare is quality. One determinant of board quality includes the complementary broad mix of **skills, experience and knowledge** of the board's directors. This collective set of abilities empowers the board's role in organizational oversight. Please assess your skills & knowledge below with the understanding that Directors do not require proficiency in all skills as listed.

Financial

Qualifications in accounting and/or finance and experience with analyzing key financial statements; critically assessing financial viability and performance, financial risk assessment, contribute to strategic financial planning; oversee budgets and the efficient use of resources; oversee funding and accountability. Links financial information to organizational priorities & goals.

My financial experience and knowledge is: *

- Advanced - formal certification, degree, or demonstrated understanding/ knowledge (10+ years)
- Intermediate - above average understanding/knowledge (5-10 years)
- Basic - general or modest understanding/knowledge
- None - no understanding/knowledge

Business & Management

The skill and experience required to execute the fiduciary and oversight requirements of the Board, has held or holds a senior level management/executive position, to give good advice and challenge thinking. Broad management and leadership experience involving human, financial, technological and other resources. Able to determine how a particular initiative or opportunity will support the implementation of the corporate strategy and deliver on key performance objectives.

My business and management experience and knowledge is: *

- Advanced - formal certification, degree, or demonstrated understanding/ knowledge (10+ years)
- Intermediate - above average understanding/knowledge (5-10 years)
- Basic - general or modest understanding/knowledge
- None - no understanding/knowledge

Strategic Planning

Macro level understanding of the system & the longer term implications and opportunities. Have been actively involved in previous strategic plan development, implementation and monitoring. Have a very strong understanding of the purpose and processes related to strategic planning and the Board's role in the development, agreement & monitoring of the strategic progresses.

Advises Board on processes to define an organization's direction and provide potential decisions on the allocation of resources required to pursue a strategy. Able to look at issues in a broad context, taking into account a wide range of influences and circumstances, and see the implication of decisions. Strategic horizon responsibility includes monitoring existing strategic plan delivery and organizing & planning beyond existing strategic plan.

My strategic planning experience and knowledge is: *

- Advanced - formal certification, degree, or demonstrated understanding/ knowledge (10+ years)
- Intermediate - above average understanding/knowledge (5-10 years)
- Basic - general or modest understanding/knowledge
- None - no understanding/knowledge

Enterprise Risk Management

Critical understanding of Enterprise Risk Management, understanding that taking on risk is sometimes a necessity with the ability to identify key organizational risks including legal and regulatory compliance. Demonstrated ability to think critically to ensure the effective management of opportunities and adverse impacts.

My enterprise risk management experience and knowledge is: *

- Advanced - formal certification, degree, or demonstrated understanding/ knowledge (10+ years)
- Intermediate - above average understanding/knowledge (5-10 years)
- Basic - general or modest understanding/knowledge
- None - no understanding/knowledge

Transformation

Promote a culture of change by understanding the dynamic nature and factors impacting successful and sustainable outcomes.

My transformation experience and knowledge is: *

- Advanced - formal certification, degree, or demonstrated understanding/ knowledge (10+ years)
- Intermediate - above average understanding/knowledge (5-10 years)
- Basic - general or modest understanding/knowledge
- None - no understanding/knowledge

Integration & Systems Enabler

Has led or been part of, in a management or governance capacity, integration initiatives such as mergers and acquisitions. Understands the reasons for ongoing organizational and system behaviour, and then underlying problems, opportunities or political forces affecting the organization and the health system.

My integration and systems enabler experience and knowledge is: *

- Advanced - formal certification, degree, or demonstrated understanding/ knowledge (10+ years)
- Intermediate - above average understanding/knowledge (5-10 years)
- Basic - general or modest understanding/knowledge
- None - no understanding/knowledge

Innovation

Recognized as a thoughtful inspiring leader and one who has led innovative approaches and/or new ventures. A person who will be readily able to see new opportunities and enhance the Board and management's ability to seek new approaches. Encourages well considered & planned risk taking that drives new thinking and approaches that lead to innovative approaches and outcomes. Readily able to see future opportunities.

My innovation experience and knowledge is: *

- Advanced - formal certification, degree, or demonstrated understanding/ knowledge (10+ years)
- Intermediate - above average understanding/knowledge (5-10 years)
- Basic - general or modest understanding/knowledge
- None - no understanding/knowledge

Community Relationship Building

Has been actively engaged in the community and is seen as a community leader/influencer. Understanding of broader stakeholder environments

My community relationship building experience and knowledge is: *

- Advanced - formal certification, degree, or demonstrated understanding/ knowledge (10+ years)
- Intermediate - above average understanding/knowledge (5-10 years)
- Basic - general or modest understanding/knowledge
- None - no understanding/knowledge

Quality & Performance

Quality and safety expertise in business or industry; understanding of quality of care issues and performance measurement; benchmarking experience; experience in process improvement methodology.

My quality and performance experience and knowledge is: *

- Advanced - formal certification, degree, or demonstrated understanding/ knowledge (10+ years)
- Intermediate - above average understanding/knowledge (5-10 years)
- Basic - general or modest understanding/knowledge
- None - no understanding/knowledge

Qualifications and Statement of Commitment

The [qualifications for Directors](#) and the [Position Description](#) are available for your review.

By submitting this application, I hereby apply to be considered for nomination to the MAHC Board of Directors, and in doing so, acknowledge and declare that: (Please check each statement below to indicate your agreement) *

- I can regularly attend monthly Board and Committee meetings and can commit to at least an 80% attendance rate (meeting schedules are provided in advance).
- I could, with notice, attend additional meetings when required.
- I can attend development/training sessions for Board members on weekends and/or evenings, with advance notice.
- I can devote at least 20 hours per month to the MAHC Board of Directors.
- I understand that if chosen to proceed through the interview process a Police Criminal Record Check will be required and any nomination will be contingent on the completion of this process.
- I confirm that I reviewed the Qualifications of Directors. I understand and meet the criteria as outlined and agree to respect the confidentiality of the nomination process.
- I confirm that I reviewed the Position Description and if elected I will serve as a director in accordance with the Bylaws and responsibilities of Directors, including Board confidentiality.

Please tell us how you learned of this opportunity:

- Newspaper Advertisement
- MAHC Website
- Radio
- Word of Mouth
- Other

Please specify how you learned of this opportunity

Thank You

Thank you for your interest in Muskoka Algonquin Healthcare. You will receive a confirmation email within 1 week of submission.